

Safety, Health, Environmental and Quality (SHEQ) Policy

Lesjöfors is a global supplier of standard and custom springs, wire forms and flat strip components. We have a long and extensive experience in the manufacture of springs and constantly gives priority to technological developments in this field. Our main competitive advantages are our wide product range, high-quality production, leading-edge technical skills and superior customer support. In order to grow our Group must act responsibly. This entails that we accept responsibility for people, society and the environment.

Our responsibility means that:



- We are to have a workplace that inspires development without compromising on safety or well-being. Everyone must feel that our workplaces are safe, provide equality and are conducive to personal growth.
- We take responsibility for our safety and that of others, we follow safety recommendations and use personal protective equipment. We take a preventive and systematic approach in order to create a healthy, safe work environment by regularly following up and making improvements.
- We work with our customers to find the most effective way to make the product available in the optimum quantity, then manufacture and deliver on time. We stock and distribute all kinds of springs and can satisfy any customer order method.
- We strive to develop close relationships with our customers to continuously meet and exceed their expectations. Our products and services are developed to meet the productivity, quality, functionality, safety, and environmental needs of our customers. We make calculations and simulations that later are verified through measuring and testing.
- We evaluate products, services, processes and major changes from a quality, safety, health, and environmental perspective while focusing on risks and opportunities.

- Our products are to have lasting value and a positive impact. We strive to reduce the impact of these products during their entire life cycle, from choice of material, design and method of transportation to manufacture, customer use and, finally, how they are processed at the end of their life cycle. We work continuously to develop and improve our environmental work through new initiatives and innovations.
- Based on the principle of circularity, we strive to minimize our climate and environmental impact from production, product use, transportation and waste management.
- We endeavor to reduce our greenhouse gas emissions in the entire value chain, such as through energy-saving measures, transitioning to renewable resources and choosing raw materials with low carbon footprints. We commit to reducing GHG emissions in line with the goals of the Paris Agreement and our targets are validated by the Science Based Targets Initiative. We commit to monitor and avoid any environmental harm caused, that may affect flora and fauna to ensure biodiversity.
- We remain well prepared in the event of an emergency by systematically identifying and assessing risks with respect to accidents, fires and uncontrolled emissions to the environment
- We evaluate business partners based on objective factors including productivity, quality, delivery, price, and reliability, as well as commitment and development in environmental and social performance.
- We consult employee and additional workforce representatives in the decision process, especially for health, safety, and wellbeing issues.
- We are engaged and assume social responsibility in the communities where we operate and comply with laws and regulations of the countries in which we operate and with other requirements from stakeholders.
- We continually improve and this helps to make us to be a place where many people want to work and develop as well as a company that many people want to do profitable, sustainable business with.